



## Wilko animal welfare policy

### What we want to do

We want to take responsibility for making sure we produce high-quality products which are safe and effective in carrying out their expected task, whether they're products we use in our business, or products we sell to our customers. We don't think that the welfare of animals needs to be compromised in order for us to do this.

### Animal testing

We believe in developing products which don't involve animal testing, either for the ingredients or the finished products - however we understand that there's still a legal requirement to do this for some products.

We operate a fixed cut-off date of 2013, after which we haven't conducted or commissioned animal testing on our own brand products or their ingredients. As well as this, we'll make sure that our own brand suppliers don't carry out or commission animal testing of any product or ingredient.

We'll meet legislative and regulatory requirements while trying to stick to best practice. We want to commit to this approach across our own brand cosmetics, toiletries, personal care, household cleaning and baby care ranges. We'll also keep reviewing our other ranges on a regular basis and commit to making any other changes that we need to.

### This policy should be read alongside these other policies:

- Responsible sourcing policy
- Chemical policy

### How we're going to do it

We'll work towards best practice by:

- Using policies, procedures, specifications and guidance that will help our teams and supply base to make sure that our products and ingredients are not tested on animals.
- Asking our own brand suppliers to make a declaration that they'll stick to our requirements on product and ingredient testing before getting their products approved.
- Taking the proper action if we're made aware that any of our products or their ingredients have been tested on animals i.e. take them off sale and reformulate, stop development and reformulate.
- Regularly looking at our approach to make sure it meets our business needs while keeping our customers happy.
- Keeping ourselves up-to-date with relevant NGOs, industry bodies and trade associations.
- Talking about the benefits of responsible sourcing with our suppliers, customers and team members.

### We're committed to:

- **Giving our buyers all the information they need to make informed and responsible buying decisions.**
- **Working alongside suppliers and business partners to use alternative testing in place of animal testing where we're able to influence this.**

Signed

A handwritten signature in black ink, appearing to read "Sean Toal", is written over a light pink rectangular background.

Sean Toal  
Chief Operating Officer  
December 2017